

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

**UNFPA**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>
Total %	69.8	77.2	58.6	55.4	58.9	40.8	33.7	50.2	30.3	43.8	33.3	33.3	66.7	100
Total change %	7.4		-3.2		-18.2		16.6		13.4		0		33.3	

<b>Average annual increment (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 1998 – Dec. 2009	0.7	-0.3	-1.7	1.5	1.2	0	3

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Reached	Never	Reached	2014	Stagnant	Reached

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	2014	Reached	2012	2017	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	1.5	Reached	1.0	2.8	Reached

\* Source: Table 11 – 31 December 1998  
UNFPA – 31 December 2009